COMMON CONSTRUCTION WAGE SCALE

2009 1047

Date:

Monday July 6, 2009

City:

Rensselaer

County:

<u>Jasper</u>

INDIANA

Project Description and Scope:

Town of DeMotte:

Park Centre and Fountain Construction

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

				TOTAL
		HOURLY		HOURLY
CLASSIFICATION	<u>CLASS</u>	RATE	<u>FRINGES</u>	WAGE RATE
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$31.40	\$13.09	<i>\$44.4</i> 9
	Semiskilled	\$25.12	\$13.09	\$38.21
	Unskilled	\$18.84	\$13.09	\$31.93
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers				
	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$44.78
•	Unskilled	\$17.50	\$18.53	\$36.03
Stone Masons				
	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$44.78
	Unskilled	\$17.50	\$18.53	\$36.03
Tile Setters				
	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$44.78
	Unskilled	\$17.50	\$18.53	\$36.03

Terrazzo Mechanic				
	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$44.78
	Unskilled	\$17.50	\$18.53	\$36.03
Marble Setters	•			
	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	<i>\$26.25</i>	\$18.53	<i>\$44</i> .78
	Unskilled	\$17.50	\$18.53	\$36.03
Defeated (Oferen and Orandian)		•		
Pointer/Cleaner/Caulker	Skilled	\$35.00	\$18.53	\$53.53
	Semiskilled	\$26.25	\$18.53	\$33.33 \$44.78
	Unskilled	\$17.50	\$18.53	\$36.03
	Oriskined	\$17.50	970.00	\$30.03
Tile, Marble & Terrazzo Finishers				•
·	Skilled	\$25.05	\$9.84	\$34.89
	Semiskilled	\$18.79	\$9.84	\$28.63
	Unskilled	\$12.53	\$9.84	\$22.37
Carpenters		000.40	400.00	A=A =A
	Skilled	\$33.43	\$20.29	\$53.72
	Semiskilled	\$28.42	\$20.29	\$48.71
	Unskilled	\$18.39	\$20.29	\$38.68
Carpet Layers				
our por Layoro	Skilled	\$33.43	\$20.29	\$53.72
	Semiskilled	\$28.42	\$20.29	\$48.71
	Unskilled	\$18.39	\$20.29	\$38.68
Cement Masons				
	Skilled	\$33.25	\$19.04	\$52.29
	Semiskilled	\$26.60	\$19.04	\$45.64
	Unskilled	\$19.95	\$19.04	\$38.99
Drywall Installers				
Dry wan instances	Skilled	\$33.43	\$20.29	\$53.72
	Semiskilled	\$28.42	\$20.29	\$48.71
	Unskilled	\$18.39	\$20.29	\$38.68
		•		
Electricians				
	Skilled	\$34.60	\$17.63	\$52,23
	Semiskilled	\$20.76	\$17.21	\$37.97
	Unskilled	\$13.84	\$6.84	\$20.68
Elevator Constructors	Skillad	¢44 02	\$18.81	ቀድን 74
	Skilled Semiskilled	\$44.93 \$35.94	\$18.81	\$63.74 \$54.75
	Semiskilled Unskilled	\$35.94 \$22.46	\$18.81	\$54.75 \$41.27
	UHSKIIIU	φ ∠∠.4 0	φ10.01	Φ 4 1.2/

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Glaziers				
	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	\$31.79
	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers				45.00
	Skilled	\$34.00	\$22.28	\$56.28
	Semiskilled	\$30.60	\$22.28	\$52.88
	Unskilled	\$23.80	\$22.28	\$46.08
Sheeter	0.31	00405	#00 00	ØE6 50
	Skilled	\$34.25	\$22.28	\$56.53 \$53.13
	Semiskilled	\$30.85	\$22.28 \$22.28	\$46.33
	Unskilled	\$24.05	Φ22.20	<i>\$</i> 40.33
Fence Erector	Okillad	¢20 A2	\$16.43	\$44.45
	Skilled	\$28.02 \$26.92	\$16.43	\$43.35
	Semiskilled	\$20.92 \$18.85	\$16.43	\$35.28
	Unskilled	φ10.00	\$10.43	φ30.20
Laborers I	Obitto al	¢22 70	\$12.45	\$46.23
	Skilled Semiskilled	\$33.78 \$33.08	\$12.45 \$12.45	\$45.53
	Un-Skilled	\$32.28	\$12.45 \$12.45	\$44.73
	On-Skiileu	φ02.20	Ψ12.40	Ψ-γ
Laborers II	Okilla d	\$34.53	\$12.45	\$46.98
	Skilled	\$34.53 \$33.83	\$12.45 \$12.45	\$46.28
	Semiskilled Un-Skilled	\$33.03 \$33.03	\$12.45 \$12.45	\$45.48
Laborers II A Asbestos Removal				
Aspestos Nemovai	Skilled	\$34.78	\$12.45	\$47.23
,	Semiskilled	\$34.08	\$12.45	\$46.53
	Un-Skilled	\$33.28	\$12.45	\$45.73
Millwrights	· ·			
mmwngnto	Skilled	\$33.53	\$20.34	\$53.87
	Semiskilled	\$28.50	\$20.34	\$48.84
	Un-Skilled	\$18.44	\$20.34	\$38.78
Operating Engineers				
-pannig milginiana	Skilled	\$39.00	\$18.13	\$57.13
	Semi	\$33.15	\$18.13	\$51.28
	Un-Skilled	\$19.50	\$15.03	\$34.53
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	\$58.75
3 3	Semiskilled	\$40.95	\$16.30	\$57.25
	Unskilled	\$30.30	\$16.30	\$46.60

Painters

Plainter Winy I Honger	Oldilla al	¢00.44	645.00	Φ 4 E *** O
Painter/Vinyl Hanger	Skilled	\$30.44	\$15.32	\$45.76
	Semiskilled	\$22.83	\$11.07	\$33.90
	Unskilled	\$15.22	\$10.57	\$25.79
Painters				
Drywall Finisher	Skilled	\$31.24	\$15.32	\$46.56
Diywaii i inishei	Semiskilled	\$37.24 \$23.43	\$13.32 \$11.07	\$34.50
	Unskilled	\$23.43 \$15.62		
	Uriskillea	φ10.02	\$10.57	\$26.19
Painters				
Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	646.04
muusmai Faintei - Spray/biast				\$46.81
	Semiskilled	\$23.62	\$11.07	\$34.69
	Unskilled	\$15.75	\$10.57	\$26.32
Piledrivers				
rileativets	Civilia al	<i>ቀ ላለ ግግ</i>	#00 00	001.07
	Skilled	\$40.77	\$20.30	\$61.07
	Semiskilled	\$26.50	\$20.30	\$46.80
57. /	Unskilled	\$16.30	\$20.30	\$36.60
Piledrivers Commercial Divers	Skilled	\$61.15	\$20.30	\$81.45
Pipefitters & Steamfitters	01.34	0.40.45		
	Skilled	\$43.15	\$21.13	\$64.28
	Semiskilled	\$33.66	\$9.66	\$43.32
	Unskilled	\$17.26	\$3.00	\$20.26
				
Plasterers				
	Skilled	\$30.35	\$13.93	\$44.28
	Semiskilled	<i>\$24.28</i>	\$13.93	\$38.21
	Unskilled	\$18.21	\$13.93	\$32.14
Plumbers				
	Skilled	\$36.15	\$17.44	\$53.59
•	Semiskilled	\$21.69	\$15.46	\$37.15
	Unskilled	\$12.65	\$7.98	\$20.63
Roofers				
	Skilled	\$32.71	<i>\$15.85</i>	\$48.56
	Semiskilled	\$26.17	<i>\$15.85</i>	\$42.02
	Unskilled	\$16.36	\$15.85	\$32.21
Sheet Metal Workers				
	Skilled	\$36.00	\$17.01	\$53.01
	Semiskilled	\$21.60	\$14.97	\$36.57
	Unskilled	\$14.40	\$14.01	\$28.41
Sprinkler Fitters				
	Skilled	\$46.10	\$17.43	\$63.53
	Semiskilled	\$29.70	\$17.43	\$47.13
	Unskilled	\$21.05	\$9.68	\$30.73

Teamsters				
	Skilled	\$32.49	\$13.48	\$45.97
	Semiskilled	\$25,99	\$13.48	\$39.47
	Unskilled	\$16.25	\$13.48	\$29.73
Technical Engineers				
	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$24.96	\$10.18	\$35.14
	Semiskilled	\$16.20	\$10.18	\$26.38
	Unskilled	\$12.50	\$10.18	\$22.68
Truck Mechanics				
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less

than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIØ Representative

Awarding Agency Representative

Taxpayer Named by Appointing Agency

Governor's Representative

Monday July 6, 2009

Date